

8/10/2025

To: IACRN Nominating Committee

Re: **Catriona Grant, MSN, RN, CRN-BC**

I am delighted to provide this letter of recommendation for **Ms. Catriona Grant, MSN, RN, CRN-BC** in support of her candidacy for **IACRN Member At Large**. I have known Ms. Grant for 10 years as a research nurse leader and colleague at Massachusetts General Hospital. We have worked together on several professional projects, and I had served as her mentor earlier in her career during graduate school and as she was progressing in her leadership capacity.

I have been impressed by Catriona's aptitude for leadership, her keen intellect, her organizational skills and ability to manage many initiatives simultaneously. She has demonstrated her leadership and teamwork capacity at her position at MGH by being selected as the Senior Director of her lab, as a leader of CRNs at MGH through her position as co-chair of the MGH CRN Collaborative and in IACRN as President of the Boston/NE Chapter; the longest standing and most successful of all IACRN chapters.

As demonstrated in her CV, Catriona's progression as a leader and her contributions to research as a CRN are exemplary. She oversees one of the largest labs at our institution working with a multi-disciplinary staff and advancing the CRN role within the lab and wider community. She has taken a leading role in developing strategies to connect research nurses throughout the MGH academic community by co-founding the MGH Clinical Research Nurse Collaborative, an example of her ability to support a team philosophy and advance practice for CRNs. The MGH Clinical Research Nurse Collaborative aims to connect and empower CRNs at MGH while facilitating integration with the greater MGH community and seeks to cultivate the partnership between research and clinical care through mentorship and educational initiatives. The success of this group some 8 years later, is in large part due to Catriona's unwavering dedication, commitment and talent, not to mention her ability to build bridges and develop partnerships securing a "set at the table" for CRNs in areas where they were previously unrepresented. This proven success record and experience are a perfect fit for MAL position where collaboration, being a good listener, being able to inspire others to work together for a common goal are all necessary skills.

She has an obvious passion in caring for her research participants as well as advancing science and technology. Her motivation for professional development is demonstrated by her quest for knowledge, her ability to balance a heavy workload, chair committees and seek other opportunities such as presentations and manuscript writing. She was one of the first leadership fellows in IACRN where her aptitude as a future leader for the organization was noted. She has continued to take advantage of professional development opportunities completing her MSN, presenting abstracts and posters at IACRN conferences, and recently was a leader on an "in press" manuscript entitled ***Structural Empowerment to Achieve Clinical Research Nurse Integration within Academic Medical Centers: A Comparative Analysis of Three Models***. This manuscript recommends strategies for acknowledging and optimizing the integration of CRN expertise not only within the immediate research community but within the broader nursing ecosystem showing Catriona's ability to "think big" and cast a vision for a broader voice for CRNs. This philosophy makes her perfectly suited for advancing the mission and vision of IACRN.

I have watched Catriona provide guidance, leadership and inspiration for research nurses within our institution and locally within the Boston/NE Chapter of IACRN and as a leader of the annual CRN symposium. Her experience and interpersonal skills and talents make her well suited to fill the IACRN MAL position. I have no doubt that her Catriona's voice on the board will advance the work of IACRN globally. I recommend her to you as an outstanding candidate for a board position.

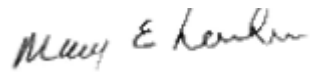
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Please do not hesitate to contact me if I can be of further assistance.

Very truly yours,



Mary Larkin, MS, RN, CRN-BC  
Assistant Professor, Harvard Medical School  
Mlarkin1@mgh.harvard.edu